

## ISRID Annual Membership Meeting

October 9, 2004 5:00 p.m. - 6:30 p.m.

Des Moines Area Community College - Ankeny, Iowa

### MINUTES

- I. **Call to Order** The annual business meeting was called to order by President Jamy Elker (JE) at 4:53 p.m. October 9, 2004. Officers present were President Jamy Elker (JE), Vice President Judy Gouldsmith (JG), Secretary Kim Kischer-Larson (KKL), Treasurer Lisa Furney (LF), Members-at-Large Mary Brandt (MB), Cindy Crawford (CC) and Jennifer Percell (JP). LF determined quorum of 18 members was present. Members present were Christine Elgin, Carissa Huffman, Steve Young, Carolyn Cool, Kathryn Baumann-Reese, Jeffrey Reese, Kimela Nelson, Joy Milligan, Theresa Seiler, Ellen Hayes and David Moorman-Rice.
- II. **Approve Agenda M.2004.1** To approve agenda as provided. [J. Percell/L. Furney/passed as amended] A.2004.1 Move to amend (motion) to change item VII-A. Election for Executive Officers to the first order of business after approval of minutes. [C. Huffman/D. Moorman-Rice/passed]
- III. **Approval of Minutes M.2004.2** To approve minutes as written with correction on item II-B. M.2003.3 passed not failed. [J. Milligan/M. Brandt/Passed].
- \*VII-A. Election for Executive Officers** *\*Note: In consideration of time, business was conducted during counting of ballots but is not reflected in the minutes to provide an uninterrupted reading of the minutes.* Members-at-large Jennifer Percell and Cindy Crawford took the floor to open official elections. Two nominations were presented for President: Judy Gouldsmith and Mary Brandt. Nominations opened to the floor. None were received. M.2004.3 To close nominations for President. [J. Milligan/C. Cool/passed] C. Cool asked that each candidate introduce themselves and share their goals for ISRID. J. Gouldsmith shared that she has been active in the profession for many years, serving on the ISRID Board in several offices and has been appointed to serve on the newly formed Licensure Board. She holds both CI & CT and has worked for several public agencies giving her the experience and knowledge to further the goals of the organization and interpreters. Judy's goals are to raise public awareness of the profession and would like to improve the general situation for interpreters in Iowa. M. Brandt shared that she has been an educational and freelance interpreter for six years, holding CI, CT and NAD IV. She works in both Iowa and Minnesota and has been actively leading the effort to establish the interpreter mentoring program in Iowa. Mary's goals for the organization are to increase membership by "taking care of our people – it is the organization's obligation". She has been involved with the legislative process for state licensure and hopes to have the mentoring program up by 2005. *\*Voting results: Mary Brandt is President.*
- One nomination was presented for Vice President: Lisa Furney. Nominations opened to the floor. Judy Gouldsmith was nominated. M.2004.4 To close nominations for Vice President. [K. Baumann-Reese/C. Huffman/passed] Lisa Furney introduced herself and shared that she has been an educational interpreter for a number of years and has held several offices on the Board. *\*Voting results: Judy Gouldsmith is Vice President.*
- One nomination was presented for Secretary: Laura Lord. Nominations opened to the floor. Lisa Furney was nominated. M.2004.5 To close nominations for Secretary. [K. Baumann-Reese/J. Milligan/passed] Laura Lord was not able to attend the meeting. Christine Elgin shared that Laura is a staff interpreter with CSD in Cedar Rapids and has been active on the PDC, helping with the last couple conferences. *\*Voting results: Lisa Furney is Secretary.*
- Two nominations were presented for Treasurer: David Moorman-Rice and Sue Tyrrell. Nominations opened to the floor. None were received. M.2004.6 To close nominations for Treasurer. [K. Baumann-Reese/J. Milligan/passed] Sue Tyrrell was unable to attend the meeting. Jennifer Percell shared that she

holds the CI and is a staff interpreter with CSD in Cedar Rapids. David Moorman-Rice introduced himself. David was in Wisconsin for seven years before moving back to Iowa. He is currently working for DAC in Des Moines, holds NAD IV certification and was recently appointed to the Licensure Board. \*Voting results: Sue Tyrrell is Treasurer.

C. Crawford and J. Percell closed elections. Members voted by written private ballot.

\*President JE thanked CC and JP for running very successful elections and expressed gratitude to outgoing Board members for their service and welcomed new Board members.

- IV. **President's Report** JE provided written report on activities. Accepted and placed on file.
- V. **Vice President's Report** JG provided written report, adding that she had assisted with securing a new editor for the newsletter. Accepted and placed on file.
- VI. **Secretary's Report** KKL provided written report. Accepted and placed on file. \*KKL added she was excited to get off the Board after many years and thanked everyone for their support.
- VII. **Treasurer's Report** LF provided written report. Members-at-large Cindy Crawford and Mary Brandt audited the books and found them to be in order. Accepted and placed on file.  
\*LF credited the PDC with the large balance in the treasury.
- VIII. **Members-at-Large Reports** MB, CC and JP provided written reports. JP added that she would not be able to complete the remainder of her term as MAL due to a career move for she and her husband.  
\*JE thanked JP for her service and wished them well in their future.
- IX. **Committee Reports**
  - A. Professional Development: C. Elgin, PDC Chair provided a written report on activities of the committee. C. Crawford provided a written report (included on MAL report) and update on plans for the Fall Conference/Silent Weekend (CC added that the Board had approved making a deposit on the facilities). KKL provided a supplemental written report as PDC Liaison to the Board and noted all the hard work C. Elgin has done in "picking up the ball" and getting things done! All accepted and placed on file. KKL noted that the PDC has a cumulated balance of \$3199.40 and we shouldn't be afraid to use some of that money toward future professional development activities, especially since the RITP funding was not renewed for next year.
  - B. Finance: JE reported that there is no committee. She continues her goal to do grant writing.
  - C. Publicity: LF and JG shared Liaison duties and covered newsletter and webpage updates in their respective Officer's reports.
  - D. Nominations: All three MAL Officers were appointed to handle the call for nominations and elections of Executive Officers.
- X. **Break** No break was taken in the interest of time.
- XI **Old Business**
  - A. State Licensure - K. Baumann-Reese began by congratulating the three ISRID members to be appointed to the Licensure Board: Judy Gouldsmith, Carissa Huffman and David Moorman-Rice. She provided a brief history of how the appointments were made. Kathryn shared that they were getting concerns about K-12 representation and forwarded those concerns to the Board. C. Crawford was appointed to draft a letter on behalf of educational interpreters from ISRID to send to the Board and Governor to address this concern. D. Moorman-Rice indicated that he had previous experience as an educational interpreter and was representing that group. K. Baumann-Reese encouraged each of us, individually, and collectively to offer feedback and input to the Board. DSCI will continue to

keep people abreast of the progress and activity of the Board. FYI: The Interpreter Licensure Board falls under the Iowa Department of Public Health and the Bureau of Licensure.

B. By-laws Amendments

1. Elections of Officers – M.2004.7 Article VI. Board of Directors, Section 4. Term of Office, letter C. Elections be changed to read: “Elections: The President, Secretary and one Member-at-Large will be elected on even numbered years; the Vice-President, Treasurer and two Members-at-Large be elected on odd numbered years.”

**Rationale:** It is difficult for the new board to make a smooth transition with the entire Executive Committee (which is the President, Vice-President, Secretary and Treasurer) leaving office at the same time. The current By-Laws has most of the experience on the board leaving office all at once and the new board does not get the benefit of their knowledge of what has previously transpired within the board or within the organization as a whole. It is not good practice to replace key board positions en masse.

In the year 2004, the membership will elect a new President, Vice-President, Secretary and Treasurer. If the membership passes this By-Laws revision, it will go into effect for the 2005 elections. To aid in the transition, the newly elected Vice-President and Treasurer (elected in 2004) will be asked to serve one extra year until 2007. The 2005 election will be for two Members-at-Large. One Member-at-Large will be asked to serve until the 2006 election. The 2006 election will be for the President, Secretary and one Member-at-Large. The 2007 election will put the organization back on track with elections for Vice-President, Treasurer and two Members-at-Large. Terms of office will then remain at 2 years. [J. Gouldsmith/J. Elker/motion died]

2. Method of Communication for Call for Nominations – M.2004.8 Article VI. Board of Directors, Section 6. Nominations and Elections, B. Nominations Coordinator number 1. be changed to read: “Shall send out a call for nominations, stating and describing the offices open for election and the nominations and elections procedures using current technology available in addition to first class mail to the membership by August tenth (10<sup>th</sup>).”

**Rationale:** Our By-Laws are old and were written before e-mail, faxing, and other technologies were available as an option. Allowing the organization to send the call for nominations using technology such as e-mail will save ISRID money. The call for nominations can still be sent via first class mail to those members who do not have access to e-mail. Rewording this section gives ISRID the option to use e-mail for members who have an e-mail address or to use fax for those who prefer to receive communication this way. [J. Gouldsmith/K. Kischer-Larson/passed unanimously]

3. Method of Communicating Notification of Nominations – M.2004.9 Article VI. Board of Directors, Section 6. Nominations and Elections, letter C. be changed to read: “Nominations shall be sent via first class mail, e-mail, facsimile or over the phone to the Nominations Coordinator by September first (1<sup>st</sup>) of each election year.”

**Rationale:** Same rationale as for Motion 2. Our By-Laws are old and the organization needs to allow members to communicate with the Nominations Coordinator through all means available — e-mail, facsimile, telephone and first class mail. [M. Brandt/K. Kischer-Larson/passed unanimously]

4. Same membership rates for ASL students as ITP students – M.2004.10 To change Article III Membership, Section 2. Eligibility, letter C be changed to read, “Student Member: Any individual currently enrolled in an interpreter training program or American Sign Language course at an accredited educational institution.”

**Rationale:** Any student interested in ASL, Deaf Culture or ISRID shall be allowed to pay for a student membership for as long as they are enrolled in that class or program. This revision will give those students interested in learning more about the profession the opportunity to do so in through membership in ISRID. The present membership application requires and instructor signature for any

student wishing to be an ISRID members. That would continue to be the practice if this motion passes. [S. Young/M. Brandt/Failed as amended]

A.2004.2 Move to amend (motion) to change ....“at a post-secondary accredited educational institution for credit....”

Discussion: One issue is if we have the ability to verify enrollment in courses. Another issue is whether we are adhering to foreign language credit as the standard. Call for the question. [K. Baumann-Reese/S. Young/Passed]

Comments: Part of membership is “earning a presence in the organization”. Students should be encouraged to take advantage of mentoring programs and gain more exposure to the profession.

## XII. **New Business**

A. Elections for Executive Officers – See above

M.2004.11 To extend the annual meeting of the membership until 6:45 p.m. [K. Nelson/J. Gouldsmith/Passed]

B. Mentoring Committee – Mary Brandt provided written report (see MAL report – item III). She adds the mentoring committee met July 24<sup>th</sup> and October 8<sup>th</sup>, 2004. Have named the “Nuts and Bolts” Committee to now write the Mentoring Program and submit to legislation in January and to RID for grant money by March 1<sup>st</sup>, 2005. Anyone interested can contact her. Encourage all to get involved in some capacity. Seeking support from IAD, DSCI and DOE. Watch for updates in ISRID Views.

C. One large conference per year – President J. Elker asked for a sense from the membership as to whether having one large conference per year is more feasible than two smaller conferences per year. The PDC is in favor of this due to the work-intensive nature of planning conferences, the lack of “manpower” and especially, in light of the RSA grant funding not being renewed. An informal vote was taken: The sense of the membership is to continue holding two conferences per year.

Discussion: It would require a By-laws revision to change. With state licensure, people will be in need of more opportunities to obtain CEUs. JE asks that any additional feedback be funneled through C. Elgin, PDC Chair.

D. Dues Structure – allow members to pay ahead for two or three years – P. Chicoine suggested that we offer members the option of renewing for two or three years at a time instead of one. RID does this, offering convenience to members. JE asked for an informal vote to gain a sense of the membership: It is strongly supported. JE directed Treasurer, L. Funey to look into the plausibility of changing documents and maintaining records if we were to implement this. If feasible – proceed.

M.2004.12 To extend the annual meeting of the membership until 6:50 p.m. [J. Milligan/C. Huffman/Passed]

E. Region IV Update: JE shared that the conference in Oklahoma City July 2004 was a huge success.

F. National RID Update: JE shared that the national conference will be in San Antonio, Texas in July 2005. She asked for members to access the RID website and offer feedback on the new RID Code of Ethics in its second draft.

## XIII. **Public Comment / Information & Announcements**

\*JE thanked everyone for their support of the organization during her presidency and welcomed the new Board, thanking them for stepping forward to serve.

\*The members extended congratulations and thanks to both long-time exiting Board members, Jamy Elker and Kim Kischer-Larson.

\*JE and JG suggested that we establish a By-laws committee in the future.

## XIV. **Adjournment**

The annual business meeting of the Membership adjourned at 6:50 p.m.

Kim Kischer-Larson, CI & CT  
Secretary